



Once again this year, we are sending you our wishes via email. Because dElta is committed to community support and social involvement, the money saved allowed us to organize our own dElta food drive and the amount of **\$1,000** was raised to help 2 local families in need. These families will receive perishable and non-perishable food items, toys and clothes.

A great year for dElta and the community

May 26, our annual fundraising event allowed us to give more than \$20,000 to Dans la rue. A big thank you to all participants and sponsors.

June 19 to 21, dElta attended the largest HR conference in the world, the 2016 Annual SHRM Conference & Exposition in Washington DC, to learn from our neighbours to the south.

In August, the Fondation Justine et Florence (Catherine Chevrette, co-founder) launched the first edition of the Pow Wow de l'espoir, a bike 'race' to promote, facilitate and contribute to the social and academic development of children with autism spectrum disorder, and over \$40,000 were raised.

Our president Roger d'Eschambault, who is also a Ducks Unlimited Board member, and Lyne Hallé organised a fundraising dinner which was held on November 3 and raised over \$100,000 for wetland conservation in Quebec.

Finally, dElta also grew and expanded in 2016, and the following people joined the team:

Stéfanie Moreau, leader Actuarial services - Groupe insurance, Guillaume Fortier, advisor in group insurance and group-annuity plans, as well as Jessica Masson and Elisabeth Trudeau, HR technicians.

The dElta team wishes you health, happiness and prosperity for the New Year!
Stronger together